PUBLIC INSPECTION COPY

orm	990		tion 501(c), 52	27, or 4947(a)(1	tion Exempt	nue Code	e (excep	t private fo		ons)	OMB No. 1545-0047
	ent of the Treasur Revenue Service										Open to Public Inspection
		endar year, or tax		•		ending					inspection
101		C Name of organizat		1		enung			D Emple	oyer ider	ntification number
3 Check	if applicable:	, and the second s			EVELOPMENT, IN	IC					
Ad	dress change	Doing business as	D FOR REI	JIEF AND D	EVELOPHENI, IN	ic.			21_1	.6280	10
	Ū.		et (or P.O. box if r	nail is not delivere	d to street address)		Room/su	uite		hone nui	
	me change tial return	21199 HILLT			· · · · · · · · · · · · · · · · · · ·				-		9-5378
	nal return/terminated				preign postal code					receipts	
Am	nended return	SOUTHFIELD,			sioigii pootal oodo				0 01030	•	
Ap	plication pending	F Name and addres			SIDDIQI			H(a) Is this	a group ret		5,535,960. Yes X N
				OIIVIILD	~			subor	dinates?		
	-exempt status	21199 HILLT			ELD, MI 48033	_	507	H(b) Are a			ee instructions.
			501(c) () (inser	rt no.) 4947(a)(1) o	or	527	-			
-		WW.HHRD.ORG	Truct	A	Others			H(c) Grou			
		on: X Corporation	Trust	Association	Other		ar of forma	ition: 199		ate of lee	gal domicile: MI
Part		,									
	1 Briefly de	scribe the organiza	tion's mission	or most significa	ant activities: <u>SEE</u> S	CHEDUI	ъ£ О				
nce											
Activities & Governance											
No 2	2 Check thi		U U		its operations or disp					1	assets.
0 3 0					line 1a)					3	12
8 2 4					body (Part VI, line 1b)					4	12
itie 🕻					2 (Part V, line 2a)					5	144
ਉਂ	6 Total num	ber of volunteers (e	estimate if nece	ssary)					🗅	3	650
Ā 7	7a Total unre	elated business reve	enue from Part	VIII, column (C)	, line 12				7	a	NON
	b Net unrel	ated business taxab	ole income from	Form 990-T, P	art I, line 11				7	b	NON
								Prior Ye	ear		Current Year
a 8	B Contribut	ions and grants (Pa	rt VIII, line 1h)					80,23),378		85,476,884
nu s			revenue (Part VIII, line 2g)						NON	ΊE	NON
Kevenue 10)				NON	ΊE	32,673
⁶ 11					c, and 11e)			9	9,030).	-60,435
12					I, column (A), line 12)			80,32	9,408		85,449,122
13					1-3)			15,85			48,968,052
14									NON		NON
o 15					olumn (A), lines 5-10)			7,55	5,258	_	8,527,953
c)									NON	_	NON
be		draising expenses (F			4,185,740.		•		1.01		1101
^m 17		0 1 (,	· · · · ·	e)			45,19	1 341		4,716,142
18					n (A), line 25)			68,59			62,212,147
19								11,73			23,236,975
	I I Levenue	less expenses. Sub			<u> </u>			nning of Cu			End of Year
d Balances		ate (Dart V line 16)						53,02			73,812,833
Bal									-		
z č i									0,868	_	1,312,623
			Subtract line 2	1 from line 20.	<u></u>		•	52,18	5,869	•	72,500,210
Part		ture Block									
Under true, co	penaities of pe orrect , and Dxxxxx	spignted Byzclaration of p	reparer (other that	an officer) is base	ing accompanying schedul d on all information of whic	h prepare	atements, r has any k	and to the i nowledge.	Dest of n	iy know	ledge and beller, it
	-F-							11	L/9/20	023	
Sign		• IF									
lere		00000000000000000000000000000000000000						Date	e		
) HAQUE			CFO						
		nt name and title								_	
	Print/Type	e preparer's name		Preparer's sign	ature	Date		Chec	kif	PTIN	
	JACOB	COOK		JACOB C	OOK	11/	09/202	23 self-e	mployed	P01	L240455
Paid Prepare	Firm's par	ne BDO USA	1					Firm's EIN	I	13-5	381590
	Firm's par			STE 300 GRAND	RAPIDS, MI 49503			Firm's EIN Phone no.			381590 774-7000

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Certificate Of Completion

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Signer Events

Farooq Haque farooq.haque@hhrd.us **Chief Financial Officer** Helping Hand for Relief and Development

Security Level: Email, Account Authentication (None)

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Witness Events	Signature	Timestamp						
Notary Events	Signature	Timestamp						
Envelope Summary Events	Status	Timestamps						
Envelope Sent	Hashed/Encrypted	11/9/2023 2:58:10 PM						
Certified Delivered	Security Checked	11/9/2023 3:07:09 PM						
Signing Complete	Security Checked	11/9/2023 3:07:21 PM						
Completed	Security Checked	11/9/2023 3:07:21 PM						
Payment Events	Status	Timestamps						
Electronic Record and Signature Disclosure								

(Rev. January 2022)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return. ► Go to www.irs.gov/Form8868 for the latest information. OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Type or	Name of exempt organization or other filer, see in	structions.		Taxpayer identification number (TIN)				
print	HELPING HAND FOR RELIEF AND D	EVELOPM	ENT, INC.	31-1628040				
File by the due date for filing your	Number, street, and room or suite no. If a P.O. box, see instructions. 21199 HILLTOP STREET							
return. See	City, town or post office, state, and ZIP code. For a foreign address, see instructions.							
instructions.	SOUTHFIELD, MI 48033							
Enter the Re	eturn Code for the return that this application		a separate application f	or each return)	01			
		Return	Application		Return			
Is For		Code	Application Is For		Return Code			
	r Form 990-EZ							
		Code	Is For	n individual)	Code			
Form 990 o	(individual)	Code 01	Is For Form 1041-A	n individual)	Code 08			
Form 990 of Form 4720 Form 990-Pl	(individual)	Code 01 03	Is For Form 1041-A Form 4720 (other tha	n individual)	Code 08 09			

07

•	The books	are in the care	of	FAROOO	UNOTE
•	The books	are in the care		FAROOQ	HAQUL

Form 990-T (corporation)

21199 HILLTOP STREET SOUTHFIELD MI 48033			
Telephone No. ▶ 313 279-5378 Fax No. ▶			
• If the organization does not have an office or place of business in the United States, check this box			▶
If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN)		If	this is
for the whole group, check this box If it is for part of the group, check this box If it is for part of the group, check the		and	attach
a list with the names and TINs of all members the extension is for.			
1 I request an automatic 6-month extension of time until 11/15 _, 2023 _, to file the exemp	t or	ganiz	ation return
for the organization named above. The extension is for the organization's return for:			
 x calendar year 2022 or tax year beginning, 20, and ending, 	20		
If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final reture Change in accounting period		1	
3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	3a	\$	NONE
b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	3b	\$	NONE
c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	3c	\$	NONE
Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and F instructions.	orm	8879-	TE for payment

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2022)

For	HELPING HAND FOR RELIEF AND DEVELOPMENT, INC. 31-1628040 990 (2022)	Page 2
	t III Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III	
1	Briefly describe the organization's mission:	
	EE SCHEDULE O	
2	Did the organization undertake any significant program services during the year which were not listed on the rior Form 990 or 990-EZ? Yes : "Yes," describe these new services on Schedule O.	X No
3	Did the organization cease conducting, or make significant changes in how it conducts, any program ervices?	X No
4	"Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measur expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to one total expenses, and revenue, if any, for each program service reported.	
4a	Code:) (Expenses \$19,733,552. including grants of \$0,250. 0 (Revenue \$0) EMERGENCY 0 0 0 0	
4b	Code:) (Expenses \$ 3,943,607. including grants of \$ NONE) (Revenue \$ NONE) HEALTH AND MEDICAL	
4c	Code:) (Expenses \$ 3,403,251. including grants of \$ NONE) (Revenue \$ NONE) SEASONAL NONE)	
	Other program services (Describe on Schedule O.) SEE SCHEDULE O Expenses \$ 29,052,391. including grants of \$ NONE) (Revenue \$ NONE)	
4e	Total program service expenses 56,132,801.	

1 < 0 0 0 4 0

Page 3

Part	IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	_		
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
_	election in effect during the tax year? If "Yes," complete Schedule C, Part II.	4	X	
5	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues,	_		
•	assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III.	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If	•		
-	"Yes," complete Schedule D, Part I	6	Х	<u> </u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	-		37
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"	_		37
•	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or	_		37
10	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10	v	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	10	X	
	VII, VIII, IX, or X, as applicable.			
-	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
a	complete Schedule D, Part VI	11a	х	
h	Did the organization report an amount for investments-other securities in Part X, line 12, that is 5% or more	11a	Δ	
U U	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		x
c	Did the organization report an amount for investments-program related in Part X, line 13, that is 5% or more	110		
U	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
Ь	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets	110		
u	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d	х	
۵	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	<u> </u>
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII.	12a	х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Х	
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		x
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
JSA 2E1021	1.000	Form	990	(2022)

Form <u>990 (2022)</u>

Page 4

Part	Checklist of Required Schedules (continued)		Yes	No
22	Did the experimentation report more than \$5,000 of grants or other equiptones to or for demostic individuals on		Tes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		v
22		22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated	22	v	
24.0	employees? If "Yes," complete Schedule J. Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than	23	X	
24 a	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
		24a		х
h		24a 24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	240		
U		24c		
Ь		240		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	240		
254	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior	200		
~	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
		25b		х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II.	26		х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L,			
	Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a	Х	
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b	Х	
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34	Х	
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
~~	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI.	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and	20	37	
Dart	19? Note: All Form 990 filers are required to complete Schedule O.	38	Х	L
Part				X
	Check if Schedule O contains a response or note to any line in this Part V		Yes	No
4 -	Enter the number reported in her 2 of Form 1006. Enter 0 if not applicable		162	NU
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable1a54Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable1bNONE			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b NONE Did the organization comply with backup withholding rules for reportable payments to vendors and			
C	reportable gaming (gambling) winnings to prize winners?	1c	Х	
JSA				(2022)
2E1030	2.000			()

Form 990 (2022)

7

HELPING HAND FOR RELIEF AND DEVELOPMENT, INC. 31-1628040

Page 5

Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No					
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax								
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 144								
b	b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?								
	a Did the organization have unrelated business gross income of \$1,000 or more during the year?								
	b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O								
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,								
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	Х						
b	If "Yes," enter the name of the foreign country SEE SCHEDULE O								
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).								
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х					
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х					
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c							
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the								
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х					
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or								
	gifts were not tax deductible?	6b							
7	Organizations that may receive deductible contributions under section 170(c).								
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods								
	and services provided to the payor?	7a		Х					
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b							
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was								
	required to file Form 8282?	7c		Х					
d	If "Yes," indicate the number of Forms 8282 filed during the year								
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х					
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х					
g	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?								
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?.	7h							
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the								
	sponsoring organization have excess business holdings at any time during the year?	8							
9	Sponsoring organizations maintaining donor advised funds.								
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a							
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b							
10	Section 501(c)(7) organizations. Enter:								
	Initiation fees and capital contributions included on Part VIII, line 12								
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b								
11	Section 501(c)(12) organizations. Enter:								
	Gross income from members or shareholders								
b	Gross income from other sources. (Do not net amounts due or paid to other sources								
	against amounts due or received from them.)	40-							
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a							
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b								
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	13a							
а	Is the organization licensed to issue qualified health plans in more than one state?	IJa							
	Note: See the instructions for additional information the organization must report on Schedule O.								
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans								
_									
		14a		x					
	Did the organization receive any payments for indoor tanning services during the tax year?	14b		<u></u>					
	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i> Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	140							
15	excess parachute payment(s) during the year?	15		х					
	If "Yes," see the instructions and file Form 4720, Schedule N.	13		17					
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		х					
10	If "Yes," complete Form 4720, Schedule O.			- 21					
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities								
.,	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17							
	If "Yes," complete Form 6069.	_							

Form 990 (2022)

Form 9	00 (2022) HELPING HAND FOR RELIEF AND DEVELOPMENT, INC. 31-162	8040	F	Page 6
Part				
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O			
	Check if Schedule O contains a response or note to any line in this Part VI			Х
Sect	on A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 12	4		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar			
	committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 12	-		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	2	v	
	any other officer, director, trustee, or key employee?		X	
3	Did the organization delegate control over management duties customarily performed by or under the direct	3		х
	supervision of officers, directors, trustees, or key employees to a management company or other person?	4		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	5		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	6		X
6 70	Did the organization have members or stockholders?	-		
7a	one or more members of the governing body?	7a		х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
D	stockholders, or persons other than the governing body?	7b		х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
Ū	the year by the following:			
а		8a	X	
	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O.	9		Х
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Revenue) Code	<i>.)</i>	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	Х	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	X	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? .	11a	X	
	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give			
	rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	100	37	
	describe on Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X X	
14	Did the organization have a written document retention and destruction policy?	14		
15	Did the process for determining compensation of the following persons include a review and approval by			
_	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	15a	x	
a b	The organization's CEO, Executive Director, or top management official	15b	X	
D	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
ivu	with a taxable entity during the year?	16a		х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
Secti	on C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed <u>SEE SCHEDULE</u> O			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990	·T (sec	tion 5	01(c)
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict	of inte	rest p	olicy,
	and financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and record	ds		
	FAROOQ HAQUE 21199 HILLTOP STREET SOUTHFIELD, MI 48033		000	
JSA	248-835-2521	Form	990	(2022)
2E1042			0	
	5707UZ 701U V22-7.4F		9	

31-1628040

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	box, unless person is both an officer and a director/trustee) from the		Position (do not check more than one box, unless person is both an officer and a director/trustee)			Position (do not check more than one box, unless person is both an officer and a director/trustee)			Position (do not check more than one box, unless person is both an officer and a director/trustee)			Position (do not check more than one box, unless person is both an officer and a director/trustee)			Position (do not check more than one box, unless person is both an officer and a director/trustee)			Position (do not check more than one box, unless person is both an officer and a director/trustee)			Position (do not check more than one box, unless person is both an officer and a director/trustee)			Position (do not check more than one box, unless person is both an officer and a director/trustee)			Position (do not check more than one box, unless person is both an officer and a director/trustee)			Position (do not check more than one box, unless person is both an officer and a director/trustee)			Position (do not check more than one box, unless person is both an officer and a director/trustee)			Position (do not check more than one box, unless person is both an officer and a director/trustee)			Position do not check more than one box, unless person is both an fficer and a director/trustee)			Position (do not check more than one box, unless person is both an officer and a director/trustee)			Position (do not check more than one box, unless person is both an officer and a director/trustee)			Position (do not check more than one box, unless person is both an officer and a director/trustee)			Position (do not check more than one box, unless person is both an officer and a director/trustee)			Position (do not check more than one box, unless person is both an officer and a director/trustee)			Position (do not check more than one box, unless person is both an officer and a director/trustee)			Position (do not check more than one box, unless person is both an officer and a director/trustee)			(E) Reportable compensation from related organizations (W-2/ 1099-MISC/ 1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) JAVAID SIDDIOI	40.00																																																																
CHIEF EXECUTIVE OFFICER	NONE			Х				137,718.	NONE	33,514.																																																							
(2) MUHAMMAD U BEIG	40.00																																																																
DIRECTOR OF HUMAN RESOURCES	NONE					x		114,854.	NONE	33,137.																																																							
(3) ILYAS CHOUDRY	40.00																																																																
DIRECTOR OF DEVELOPMENT	NONE					x		115,567.	NONE	30,447.																																																							
(4) FAROOQ HAQUE	40.00																																																																
CHIEF FINANCIAL OFFICER	NONE			Х				116,200.	NONE	21,669.																																																							
(5) ASIF KHAN	40.00																																																																
DIRECTOR OF PUBLIC AFFAIRS	NONE					X		99,453.	NONE	32,129.																																																							
(6) NADIA ZEESHAN	40.00																																																																
DIRECTOR OF INKIND	NONE					X		97,736.	NONE	32,683.																																																							
(7) SOHAIB ZAMIR	40.00																																																																
CHIEF TECHNOLOGY OFFICER	NONE					X		96,118.	NONE	31,785.																																																							
(8) DR MOHAMMAD YUNUS	2.00	-																																																															
CHAIRMAN	NONE	Х		Х				NONE	NONE	NONE																																																							
(9) NAUMAN AHMAD	2.00	-																																																															
SECRETARY	NONE	Х		Х				NONE	NONE	NONE																																																							
(10) ANEES UR REHMAN	2.00	-																																																															
TREASURER	NONE	Х		Х				NONE	NONE	NONE																																																							
(11) ALI SALMAN KHAN	2.00	-																																																															
DIRECTOR	NONE	Х						NONE	NONE	NONE																																																							
(12) AFZAL MOHAMMAD	2.00																																																																
DIRECTOR	NONE	X						NONE	NONE	NONE																																																							
(13) KISHWAR HUSAIN	2.00																																																																
DIRECTOR	NONE	X						NONE	NONE	NONE																																																							
(14) DR KHALID ZABEEHULLAH	2.00																																																																
DIRECTOR	NONE	Х						NONE	NONE	NONE																																																							

Form	990	(2022)

(A)	(B)			(C	;)			(D)	(E)	(F)
Name and title	Average			Posit				Reportable	Reportable	Estimated
	hours per	(do r	not ch	eck r	more	than o	ne	compensation	compensation from	amount of
	week (list any					is both		from	related	other
	hours for	office	T T			or/trust		the	organizations	compensation
	related	or o	nst	Officer	ê	-ligi	Former	organization	(W-2/1099-MISC)	from the
	organizations	lirea	itut	Cer	Key employee	nest	ner	(W-2/1099-MISC)		organization and related
	below dotted line)	tor la	iona		plo	t co				organizations
		Individual trustee or director	1 tr		yee	mpe				organizationo
		ee	Institutional trustee			Highest compensated employee				
5) JUNAID SHAIKH	2.00									
IRECTOR	NONE	Х						NONE	NONE	NO
6) HAMID SIDDIQI	2.00									
IRECTOR	NONE	Х						NONE	NONE	NO
7) DR AHMAD Z SHAIKH	2.00									
IRECTOR	NONE	Х						NONE	NONE	NO
8) ABEER ASIF	2.00									
IRECTOR	NONE	Х						NONE	NONE	NO
9) AHSAN ASAD	2.00									
IRECTOR	NONE	Х						NONE	NONE	NO
		-								
		-								
		-								
b Sub-total								777,646.	NONE	215,36
c Total from continuation sheets to Part VII, S	ection A	• • •		• •	• •			NONE	NONE	NO
d Total (add lines 1b and 1c)								777,646.	NONE	215,36
Total number of individuals (including but not) who	, re		-	
reportable compensation from the organizatio						7			¢ ,	
						,				Yes N
Did the examination list any former offic	or dinart-		4			(O) (-		louco or high	aamparaatad	
Did the organization list any former offic employee on line 1a? If "Yes," complete Sched										3
For any individual listed on line 1a, is the organization and related organizations groups										
individual										4 X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

oove) who received	
	oove) who received

Form 990 (2022)

HELPING HAND FOR RELIEF AND DEVELOPMENT, INC. Part VIII Statement of Revenue

		Check if Schedule	e O co	ontains a i	espor	nse or note to ar	y line in this Part V	/		
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ťs,	1a	Federated campaigns			1a					
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues			1b					
ษียี	с	Fundraising events			1c	639,528.				
fts,	d	Related organizations			1d					
lig	е	Government grants (c			1e					
Sin	f	All other contributions,	gifts,	grants,						
er		and similar amounts not	include	d above .	1f	84,837,356.				
1 E F J	g	Noncash contributions	s inclu	ded in						
d		lines 1a-1f			1g	\$ 27,190,152.				
ရှိပိ	h	Total. Add lines 1a-1f					85,476,884.			
		B				Business Code				
ice	2a									
Program Service Revenue	b									
ent S	с	c								
ran ev	d									
<u> </u>	е									
<u>م</u>	f	All other program serv								
	g	Total. Add lines 2a-2f					NONE			
	3	Investment income	(inclu	ding divid	ends,	interest, and				
		other similar amounts)					9,125.			9,125.
	4	Income from investme	ent of	tax-exemp	t bond	proceeds .	NONE			
	5	Royalties					NONE			
				(i) Re	al	(ii) Personal				
	6a	Gross rents	6a							
	b	Less: rental expenses								
	С									
	d	Net rental income or (le					NONE			
	7a	Gross amount from		(i) Secu	rities	(ii) Other				
		sales of assets			0 051					
		other than inventory		4	9,951.	NONE				
Revenue	b	Less: cost or other basis			NONE	26,403.				
s		and sales expenses	7b	4	9,951.	-26,403.				
_		Gain or (loss) Net gain or (loss)	7c				23,548.			
Other	_					<u> </u>	25,510.			
ð	8a	Gross income fro events (not including \$		undraising 639,528.						
		of contributions rep								
		1c). See Part IV, line 1			8a	NONE				
	b	Less: direct expenses			8b	60,435.				
	c	Net income or (loss) fi			-		-60,435.			-60,435.
	9a		from	gaming						
	•••	activities. See Part IV, I				NONE				
	b	Less: direct expenses			9b	NONE				
	с	Net income or (loss) f			ivities.		NONE			
	10a	Gross sales of	invent	ory, less						
		returns and allowances				NONE				
	b	Less: cost of goods sol	ld		10b	NONE				
	С	Net income or (loss) fr					NONE			
sr						Business Code				
ne or	11a									ļ
eni	b									ļ
scellanec Revenue	с									
Miscellaneous Revenue	d	All other revenue								
	e	Total. Add lines 11a-1					NONE			
	12	Total revenue. See ins	structio	ons			85,449,122.		NONE	-51,310.
JSA	4 4 000									Form 990 (2022)

-		AND FOR RELIEF A	ND DEVELOPMENT	, INC. 31-10	528040 Page 10
	TIX Statement of Functional Expenses				
Secti	on 501(c)(3) and 501(c)(4) organizations mus				
	Check if Schedule O contains a resp			(C)	
	ot include amounts reported on lines 6b, 7b, b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	1,158,462.	1,158,462.		
	Grants and other assistance to domestic ndividuals. See Part IV, line 22	NONE			
3 (c f	Grants and other assistance to foreign organizations, foreign governments, and oreign individuals. See Part IV, lines 15 and 16	47,809,590. NONE	47,809,590.		
5 (Benefits paid to or for members		402.002	202 421	210 104
6 (rustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and	1,095,518.	492,983.	383,431.	219,104
	persons described in section 4958(c)(3)(B) Other salaries and wages	NONE 5,301,710.	4,049,049.	320,264.	932,397
8 F	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	NONE			
	Other employee benefits	1,551,934.	1,101,873.	170,713.	279,348
	Payroll taxes	578,791.	358,850.	75,243.	144,698
	ees for services (nonemployees):				
	Management	NONE		0.6 450	
	_egal	26,470.		26,470.	
	Accounting	71,468.		71,468.	
	_obbying	NONE			
	Professional fundraising services. See Part IV, line 17.	NONE			
fl	nvestment management fees	NONE			
g (Other. (If line 11g amount exceeds 10% of line 25, column				
	A), amount, list line 11g expenses on Schedule O.)	98,039.	NONE	60,148.	37,891
12 /	Advertising and promotion	1,091,154.	195,769.		895,385
	Office expenses	635,170.	400,157.	95,276.	139,737
14 I	nformation technology	NONE			
	Royalties	NONE			
16 (Dccupancy	NONE			
	Fravel	435,926.	130,778.	87,185.	217,963
18	Payments of travel or entertainment expenses				
	or any federal, state, or local public officials	NONE			
	Conferences, conventions, and meetings	792,618.	134,745.		657,873
	nterest	NONE			
	Payments to affiliates	NONE			
	Depreciation, depletion, and amortization	41,824.		41,824.	
	nsurance Dther expenses. Itemize expenses not covered	67,034.	41,561.	8,714.	16,759
I	above. (List miscellaneous expenses on line 24e. If ine 24e amount exceeds 10% of line 25, column A), amount, list line 24e expenses on Schedule O.)				
а	BANK, CREDIT CARD AND SVC CH	752,019.	15,040.	150,404.	586,575
-	DUES AND SUBSCRIPTIONS	309,737.		309,737.	· · · · ·
-	POSTAGE	277,409.	216,379.	41,611.	19,419
	TELEPHONE AND INTERNET	110,260.	27,565.	44,104.	38,591
	All other expenses	7,014.		7,014.	· ·
25 1 26 J c f	Fotal functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs rom a combined educational campaign and undraising solicitation. Check here if ollowing SOP 98-2 (ASC 958-720)	62,212,147.	56,132,801.	1,893,606.	4,185,740

following SOP 98-2 (ASC 958-720)

. . .

HELPING HAND FOR RELIEF AND DEVELOPMENT, INC. 31-1628040

Forn	n 990 (Page 11
Pa	art X				
		Check if Schedule O contains a response or note to any line in this F	Part X	<u></u>	· · · · · · · · · · · · · · · · · · ·
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	34,972,866.	1	41,698,800.
	2	Savings and temporary cash investments	NONE	2	NONE
	3	Pledges and grants receivable, net	NONE	3	NONE
	4	Accounts receivable, net	456,275.	4	749,046.
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons	NONE	5	NONE
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)	NONE	6	NONE
<u>ets</u>	7	Notes and loans receivable, net	941,843.	7	NONE
Assets	8	Inventories for sale or use	12,277,241.	8	8,841,773.
۲	9	Prepaid expenses and deferred charges SEE SCHEDULE O	NONE	9	289,203.
	10 a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 793,872	<u>.</u>		
	b	Less: accumulated depreciation	. 2,092,010.	10c	480,205.
	11	Investments - publicly traded securities		11	2,087,802.
	12	Investments - other securities. See Part IV, line 11	NONE	12	NONE
	13	Investments - program-related. See Part IV, line 11	NONE	13	NONE
	14	Intangible assets	NONE	14	NONE
	15	Other assets. See Part IV, line 11	504,777.	15	19,666,004.
	16	Total assets. Add lines 1 through 15 (must equal line 33)	53,026,737.	16	73,812,833.
	17	Accounts payable and accrued expenses	506,157.	17	516,609.
	18	Grants payable	NONE	18	NONE
	19	Deferred revenue	NONE	19	NONE
	20	Tax-exempt bond liabilities	NONE	20	NONE
	21	Escrow or custodial account liability. Complete Part IV of Schedule D	NONE	21	NONE
es	22	Loans and other payables to any current or former officer, director,			
Ē		trustee, key employee, creator or founder, substantial contributor, or 35%			
Liabilities		controlled entity or family member of any of these persons		22	NONE
_	23	Secured mortgages and notes payable to unrelated third parties			NONE
	24	Unsecured notes and loans payable to unrelated third parties	NONE	24	NONE
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D	334,711.		796,014.
	26	Total liabilities. Add lines 17 through 25	840,868.	26	1,312,623.
Fund Balances		Organizations that follow FASB ASC 958, check here X and complete lines 27, 28, 32, and 33.			
alaı	27	Net assets without donor restrictions	2,918,643.	27	33,808,179.
ä	28	Net assets with donor restrictions	49,267,226.	28	38,692,031.
Func		Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.			
ō	29	Capital stock or trust principal, or current funds		29	
ets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
Assets or	31	Retained earnings, endowment, accumulated income, or other funds		31	
Net A	32	Total net assets or fund balances	52,185,869.	32	72,500,210.
ž	33	Total liabilities and net assets/fund balances			73,812,833.

Form **990** (2022)

	HELPING HAND FOR RELIEF AND DEVELOPMENT, INC. 31-16	28040			
Form 99	00 (2022)			Pa	ge 12
Part	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI	<u>.</u> .			.X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	85,4	49,	<u>122</u> .
2	Total expenses (must equal Part IX, column (A), line 25)	2	62,2	12,	<u>147</u> .
3	Revenue less expenses. Subtract line 2 from line 1	3	23,2	36,	<u>975</u> .
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	52,1	85,	<u>869</u> .
5	Net unrealized gains (losses) on investments	5	- 4	66,	<u>052</u> .
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O).	9	-2,4	56,	<u>582</u> .
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))	10	72,5	00,	<u>210</u> .
Part					
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," ex	cplain on			
-	Schedule O.		0-		37
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?				X
	If "Yes," check a box below to indicate whether the financial statements for the year were cor reviewed on a separate basis, consolidated basis, or both:	npiled or			
	Separate basis Consolidated basis Both consolidated and separate basis		2b	x	
b	Were the organization's financial statements audited by an independent accountant?		•		
	If "Yes," check a box below to indicate whether the financial statements for the year were audi separate basis, consolidated basis, or both:	ted on a			
	Separate basis, consolidated basis, or both.				
		vroight of			
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over the audit, review, or compilation of its financial statements and selection of an independent accounta	-		x	
	If the organization changed either its oversight process or selection process during the tax year, e		•		
	Schedule O.				
3 2	As a result of a federal award, was the organization required to undergo an audit or audits as set fo	rth in the			
Ja	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?				Х
h	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits?				
5	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a	•			
				000	·

Form **990** (2022)

SCHE	DUL	ΕA
(Form	990)	

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

		nt of the Treasury evenue Service		Go to www.irs.gov	//Form990 for instructio	ons and t	he latest i	nformation.	Inspection	
Nam	e of t	he organization						Employer identif	ication number	
HEI	PI			AND DEVELOPME					628040	
Pa				· · · ·	organizations must			,	าร.	
The	org	1	•		is: (For lines 1 throug		•			
1		1			tion of churches desc			70(b)(1)(A)(i).		
2		1			. (Attach Schedule E					
3		-			rganization described					
4			-		conjunction with a hos	spital de	scribed ir	n section 170(b)(1)(A)(iii). Enter the	
_		hospital's nam	, ,,	ate: for the benefit of a college or university owned or operated by a governmental unit described						
5			•		a college or universit	y owned	d or ope	erated by a governme	ental unit described in	
~		-		Complete Part II.)						
6		1	-	-	rnmental unit describe		-		an the general nublic	
7	X	-		=	-	pport fro	om a go	vernmental unit or fr	om the general public	
•		1		(1)(A)(vi). (Complete discontinue disconti						
8 9		-		-	b)(1)(A)(vi). (Complete	-	oporatod	Lin conjunction with a	land grant collago	
9		-		-	ed in section 170(b)(1		-			
			a non-lanu-	grant conege of ag	riculture (see instruct	10115). EI		name, city, and state o	i the college of	
10		university:	n that norma	lly receives (1) mo	ore than 331/3 % of its	support	from cor	atributions mombarsh	in foos and gross	
10		receipts from support from	activities rela gross investm	ted to its exempt f nent income and u	unctions, subject to c nrelated business tax 975. See section 509	ertain ex able inco	ceptions	s; and (2) no more that s section 511 tax) from	n 331/3 % of its	
11		-	•		usively to test for publi					
12		-	-	-	-	-			rry out the purposes of	
		-		-			-		ction 509(a)(3). Check	
	_	the box on line	es 12a throug	h 12d that describ	es the type of suppor	ting orga	anization	and complete lines 1	2e, 12f, and 12g.	
а					, supervised, or contr	-				
			-		regularly appoint or e		ajority of	the directors or truste	es of the	
			-	-	e Part IV, Sections A				<i>.</i>	
b					ed or controlled in co					
					rganization vested in	the sam	e persor	is that control or mar	hage the supported	
		-		-	, Sections A and C.	1		· · · · · · · · · · · · · · · · · · ·	U - fata ana ta da situ	
С					ng organization opera				lly integrated with,	
d	Г		-		s). You must comple				tod organization(a)	
a			-		porting organization c nization generally mus	-			- · ·	
			-		omplete Part IV, Sect	-		-	u an allen liveness	
е	Г		-		a written determinatio					
C			-		ionally integrated sup				п, туре п	
f	En									
g				-	orted organization(s).					
		lame of supported of	-	(ii) EIN	(iii) Type of organization	(iv) Is the	organization	(v) Amount of monetary	(vi) Amount of	
					(described on lines 1-10 above (see instructions))		ur governing ment?	support (see instructions)	other support (see instructions)	
					above (see instructions))	Yes	No	instructions)	instructions)	
(A)										
(~)										
(B)										
(C)										
(D)										
(D)										
(E)										
Tota	al									

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. JSA 2E1210 1.000

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Page 2

Schedule A (Form 990) 2022

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

<u>Sec</u>	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	51,628,758.	62,324,572.	67,462,449.	80,230,378.	85,476,884.	347,123,041.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						NONE
3	The value of services or facilities furnished by a governmental unit to the organization without charge						NONE
4	Total. Add lines 1 through 3	51,628,758.	62,324,572.	67,462,449.	80,230,378.	85,476,884.	347,123,041.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f).						NONE
6	Public support. Subtract line 5 from line 4						347,123,041.
	tion B. Total Support						517712570111
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7	Amounts from line 4	51,628,758.	62,324,572.	67,462,449.	80,230,378.	85,476,884.	347,123,041.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources					9,125.	9,125.
9	Net income from unrelated business activities, whether or not the business is regularly carried on	215,969.	271,942.	711,880.	98,030.	NONE	1,297,821.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						NONE
11	Total support. Add lines 7 through 10						348,429,987.
12	Gross receipts from related activities, etc. (s	ee instructions) .				12	NONE
13	First 5 years. If the Form 990 is for organization, check this box and stop here.	the organizatio	on's first, second	, third, fourth,	or fifth tax yea	ar as a section	501(c)(3)
Sec	tion C. Computation of Public Supp	oort Percenta	ge			I	
14	Public support percentage for 2022 (lin	ne 6, column (f)), divided by line	11, column (f))		14	99.62 %
15	Public support percentage from 2021 \$					15	99.54 %
16a	331/3% support test - 2022. If the org						
	box and stop here. The organization qu						
b	331/3% support test - 2021. If the org						
	this box and stop here. The organization			-			
17a	10%-facts-and-circumstances test - 2	-					
	10% or more, and if the organization						-
	Part VI how the organization meets t organization			-	-		
b	10%-facts-and-circumstances test - 2						
	15 is 10% or more, and if the organiz						
	in Part VI how the organization meets					-	
	organization.			•	•		
18	Private foundation. If the organization						
-	instructions						

Schedule A (Form 990) 2022

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Schedule A	A (Fo	rm 99	0) 2022
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 Part III
 Support Schedule for Organizations Described in Section 509(a)(2)

 (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.

 If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513 .						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7 a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons						
a	Amounts included on lines 2 and 3 received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b.						
8	Public support. (Subtract line 7c from						
800	line 6.)						
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
		(4) 2010	(6) 2010	(0) 2020	(0) 2021	(0) 2022	(1) 10101
9 10 a	Amounts from line 6 Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties, and income from similar sources						
b	Unrelated business taxable income (less						
-	section 511 taxes) from businesses						
	acquired after June 30, 1975						
с	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First 5 years. If the Form 990 is for	r the organizati	on's first, secon	d, third, fourth,	or fifth tax ye	ear as a section	501(c)(3)
	organization, check this box and stop here	<u></u>		<u></u>		<u></u>	
Sec	tion C. Computation of Public Sup	port Percenta	ge				
15	Public support percentage for 2022 (line 8	, column (f), divid	ed by line 13, colu	mn (f))		15	%
16	Public support percentage from 2021 Sche					16	%
Sec	tion D. Computation of Investmen					1 1	
17	Investment income percentage for 2022 (line					17	%
18	Investment income percentage from 2021					18	%
19 a	331/3% support tests - 2022. If the or	rganization did r	not check the bo	ox on line 14, a	nd line 15 is m	ore than 331/3%	, and line
	17 is not more than 331/3%, check this	-	-				
b	331/3% support tests - 2021. If the organization						
	line 18 is not more than 331/3%, check						
20	Private foundation. If the organization	did not check	a box on line '	14, 19a, or 19b	, check this bo		
JSA 2E122	1 1.000					Schedule	A (Form 990) 2022

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If "Yes," describe in Part VI when and how the organization made the determination.*
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10 a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If "Yes," answer line 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No

1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

10b

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
с	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,			
	provide detail in Part VI.	11c		

1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>
---	--

2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

Section C. Type II Supporting Organizations

Yes No 1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). 1

Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously			
	provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's</i>			
	supported organizations played in this regard.	3		

Section E. Type III Functionally Integrated Supporting Organizations

1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).						
а	The organization satisfied the Activities Test. Complete line 2 below.						
b	The organization is the parent of each of its supported organizations. Complete line 3 below.						
С	c The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instruction						
2	2 Activities Test Answer lines 2s and 2h holew						
2	2 Activities Test. Answer lines 2a and 2b below.						

- Did substantially all of the organization's activities during the tax year directly further the exempt purposes of а the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- **b** Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- Parent of Supported Organizations. Answer lines 3a and 3b below. 3
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

3b Schedule A (Form 990) 2022

2a

2b

3a

Yes No

1

2

31-1628040

chedule A (Form 990) 2022 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nization	8	Page
Check here if the organization satisfied the Integral Part Test as a qualifyir instructions. All other Type III non-functionally integrated supporting organ	ng trust on	Nov. 20, 1970 (<i>expla</i>	
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 0.035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, column A)	1		
2 Enter 0.85 of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990) 2022

Part	Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)									
Secti	ion D - Distributions				Current Year					
1	Amounts paid to supported organizations to accomplish ex	xempt purposes		1						
2	Amounts paid to perform activity that directly furthers exer	ed								
	organizations, in excess of income from activity			2						
3	Administrative expenses paid to accomplish exempt purpo	oses of supported organi	zations	3						
4	Amounts paid to acquire exempt-use assets			4						
5	Qualified set-aside amounts (prior IRS approval required - p	provide details in Part VI)		5						
6	Other distributions (describe in Part VI). See instructions.			6						
7	Total annual distributions. Add lines 1 through 6.		7							
8	Distributions to attentive supported organizations to which	onsive								
	(provide details in Part VI). See instructions.		8							
9	Distributable amount for 2022 from Section C, line 6		9							
10	Line 8 amount divided by line 9 amount	1		10						
Secti	ion E - Distribution Allocations (see instructions)	าร	(iii) Distributable Amount for 2022							
1	Distributable amount for 2022 from Section C, line 6									
2	Underdistributions, if any, for years prior to 2022									
	(reasonable cause required - <i>explain in Part VI</i>). See									
	instructions.									
3	Excess distributions carryover, if any, to 2022									
a	From 2017									
b	From 2018									
<u> </u>	From 2019									
d	From 2020									
e	From 2021									
f	Total of lines 3a through 3e									
<u>g</u>	Applied to underdistributions of prior years									
h	Applied to 2022 distributable amount									
i	Carryover from 2017 not applied (see instructions)									
	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.									
4	Distributions for 2022 from									
	Section D, line 7: \$									
	Applied to underdistributohs of prior years									
b	Applied to 2022 distributable amount Remainder. Subtract lines 4a and 4b from line 4.									
<u>с</u> 5	Remaining underdistributions for years prior to 2022, if									
5	any. Subtract lines 3g and 4a from line 2. For result									
	greater than zero, <i>explain in Part VI.</i> See instructions.									
6	Remaining underdistributions for 2022. Subtract lines 3h									
U	and 4b from line 1. For result greater than zero, <i>explain in</i>									
	<i>Part VI.</i> See instructions.									
7	Excess distributions carryover to 2023. Add lines 3j									
-	and 4c.									
8	Breakdown of line 7:									
a	Excess from 2018									
b	Excess from 2019									
С	Excess from 2020									
d	Excess from 2021									
е	Excess from 2022									

Schedule A (Form 990) 2022

Schedule A (Form 990) 2022

Schedule B (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Schedule of Contributors

OMB No. 1545-0047

Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information.

Employer identification number

6					
HELPING HAND FOR RELIE	HELPING HAND FOR RELIEF AND DEVELOPMENT, INC.				
Organization type (check one):					
Filers of:					
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization				
	4947(a)(1) nonexempt charitable trust not treated as a private foundation				
	527 political organization				
Form 990-PF	501(c)(3) exempt private foundation				
	4947(a)(1) nonexempt charitable trust treated as a private foundat	ion			
	501(c)(3) taxable private foundation				

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or
 (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

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Schedule B (Form 990) (2022)

Name of organization

Employer identification number 31-1628040

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
1	<u>N/A</u>	\$2,597,081.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
2	<u>N/A</u>	\$2,294,337.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

HELPING HAND FOR RELIEF AND DEVELOPMENT, INC.

Schedule B (Form 990) (2022)

lame of or	ganization HELPING HAND FOR RELIEF AND DEVELOPM		entification number
Part II	Noncash Property (see instructions). Use duplicate copies	·	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
1	FOOD, HOUSEHOLD GOODS, HYGIENE ITEMS		
		\$\$	12/31/2022
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
2	MEDICAL SUPPLIES AND EQUIPMENT		
		\$\$	12/31/2022
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Schedule B (Form 990) (2022)

Schedule B (Form 990) (2022)

Page 3

	(Form 990) (2022)			Page 4	
Name of or	•			Employer identification number	
	HELPING HAND FOR RELI			31-1628040	
Part III	Exclusively religious, charitable, etc. (10) that total more than \$1,000 for the following line entry. For organizati contributions of \$1,000 or less for the Use duplicate copies of Part III if additi	the year from any ons completing Par e year. (Enter this ir	one contributor. C t III, enter the total formation once. Se	Complete columns (a) through (e) and of exclusively religious, charitable, etc.,	
(a) No. from	(b) Purpose of gift	(c) Use	of aift	(d) Description of how gift is held	
Part I	(b) Fulpose of gift				
	Transferee's name, address, a	(e) Transf and ZIP + 4	_	hip of transferor to transferee	
(a) No. from	(b) Purpose of gift	(c) Use		(d) Description of how gift is held	
Part I	(b) Fulpose of gift				
	Transferee's name, address, a	(e) Transf and ZIP + 4	_	hip of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held	
	(e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transfere				
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held	
		(e) Transf			
	Transferee's name, address, a		-	hip of transferor to transferee	
JSA				Schedule B (Form 990) (2022)	

	Section 501(c)(4), (5), or (6) org			Employer ide	ntification number
יתא	•	F AND DEVELOPMENT, INC.			628040
	rt I-A Complete if the	organization is exempt under	section 501(c) or		
1		the organization's direct and indi			
-	definition of "political camp	0			
2		expenditures. See instructions		\$	
3		I campaign activities. See instruction			
Pa		organization is exempt under s			
1	Enter the amount of any ex	cise tax incurred by the organizatio	n under section 49	55\$	
2	Enter the amount of any ex	cise tax incurred by organization mat	anagers under sec	tion 4955 \$	
3		a section 4955 tax, did it file Form			
4a	Was a correction made?				Yes No
b	If "Yes," describe in Part IV.				
Pa	rt I-C Complete if the	organization is exempt under	section 501(c), e	except section 501(c)(3	s).
1	Enter the amount directly e	expended by the filing organization	for section 527 e	xempt function	
2		ng organization's funds contributed			
		ties			
3		enditures. Add lines 1 and 2. Ent			
	line 17b			\$	
4		le Form 1120-POL for this year?			
5		s and employer identification numb hts. For each organization listed, en			
		tributions received that were prom			
	• • • • • • • • • • • • • • • • • • • •	1 1942 1 41 1944 1944 1944 1944 1944 194			
	as a separate segregated fu	ind or a political action committee (F	AC). If additional s	pace is needed, provide i	
	as a separate segregated fu (a) Name	(h) Address	(c) EIN	pace is needed, provide i	
		`		(d) Amount paid from filing organization's	information in Part IV. (e) Amount of political contributions received and
		`		(d) Amount paid from	information in Part IV. (e) Amount of political contributions received and promptly and directly
		`		(d) Amount paid from filing organization's	(e) Amount of political contributions received and promptly and directly delivered to a separate
		`		(d) Amount paid from filing organization's	information in Part IV. (e) Amount of political contributions received and promptly and directly
		`		(d) Amount paid from filing organization's	 Information in Part IV. (e) Amount of political contributions received and promptly and directly delivered to a separate political organization.
)		`		(d) Amount paid from filing organization's	 Information in Part IV. (e) Amount of political contributions received and promptly and directly delivered to a separate political organization.
_		`		(d) Amount paid from filing organization's	 Information in Part IV. (e) Amount of political contributions received and promptly and directly delivered to a separate political organization.
_		`		(d) Amount paid from filing organization's	 Information in Part IV. (e) Amount of political contributions received and promptly and directly delivered to a separate political organization.
2)		`		(d) Amount paid from filing organization's	 Information in Part IV. (e) Amount of political contributions received and promptly and directly delivered to a separate political organization.
2)		`		(d) Amount paid from filing organization's	 Information in Part IV. (e) Amount of political contributions received and promptly and directly delivered to a separate political organization.
2) 3)		`		(d) Amount paid from filing organization's	 Information in Part IV. (e) Amount of political contributions received and promptly and directly delivered to a separate political organization.
2) 3)		`		(d) Amount paid from filing organization's	 Information in Part IV. (e) Amount of political contributions received and promptly and directly delivered to a separate political organization.
2) 3) 1)		`		(d) Amount paid from filing organization's	 Information in Part IV. (e) Amount of political contributions received and promptly and directly delivered to a separate political organization.
2) 3) 4)		`		(d) Amount paid from filing organization's	 Information in Part IV. (e) Amount of political contributions received and promptly and directly delivered to a separate political organization.
2) 3) 4) 5)		`		(d) Amount paid from filing organization's	 Information in Part IV. (e) Amount of political contributions received and promptly and directly delivered to a separate political organization.
1) 2) 3) 4) 5) 6)		`		(d) Amount paid from filing organization's	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization.

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Internal Revenue Service If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

• Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.

• Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.

• Section 527 organizations: Complete Part I-A only.

SCHEDULE C

Department of the Treasury

(Form 990)

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

• Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.

• Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

ed "Yes " on Form 990 Part IV line 5 (Proxy Tax) (Se 14 44 or E m 000 E7 D art V lind (D. nizati ate : 201





Sch	hedule C (Form 990) 2022 HELPIN	G HAND FOR I	RELIEF AND	DEVELOPMEN	T, INC.	31-1628040 Pag	ge 2
Ρ	art II-A Complete if the organization section 501(h)).	on is exempt ι	under sectio	n 501(c)(3) and	l filed Form 5768	(election under	
Α	Check if the filing organization be EIN, expenses, and share	member's name, addre	ess,				
В	Check if the filing organization che	ol" provisions ap	oly.				
	Limits on Lobb (The term "expenditures" me	ying Expenditure eans amounts pa		.)	(a) Filing organization's total	(b) Affiliated s group totals	
1;	a Total lobbying expenditures to influence	ying)	NOI	NE			
I	b Total lobbying expenditures to influence	ing)	NOI	NE			
(c Total lobbying expenditures (add lines 1a		NOI	NE			
(d Other exempt purpose expenditures		NOI	NE			
(e Total exempt purpose expenditures (add	d lines 1c and 1d)			NOI	NE	
1	f Lobbying nontaxable amount. Enter the	e amount from	the following	table in both			
	_columns.				NOI	NE	
	If the amount on line 1e, column (a) or (b) is:	The lobbying nor	ntaxable amount	is:			
	Not over \$500,000	20% of the amour	nt on line 1e.				
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15	% of the excess	over \$500,000.			
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10	% of the excess	over \$1,000,000.			
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5%	6 of the excess	over \$1,500,000.			
	Over \$17,000,000	\$1,000,000.			_		
9	g Grassroots nontaxable amount (enter 25	5% of line 1f)			NOI	NE	
	h Subtract line 1g from line 1a. If zero or le				NOI	NE	
i	i Subtract line 1f from line 1c. If zero or le	ss, enter -0-			NOI	NE	
j	j If there is an amount other than zero				ation file Form 472	0	
	reporting section 4911 tax for this year?					YesI	No

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below.

See the separate instructions for lines 2a through 2f.)

	Lobbying Expenditures During 4-Year Averaging Period											
	Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) Total						
2a	Lobbying nontaxable amount		NONE	NONE	NONE	NONE						
b	Lobbying ceiling amount (150% of line 2a, column (e))					NONE						
с	Total lobbying expenditures		NONE	NONE	NONE	NONE						
d	Grassroots nontaxable amount		NONE	NONE	NONE	NONE						
е	Grassroots ceiling amount (150% of line 2d, column (e))					NONE						
f	Grassroots lobbying expenditures		NONE	NONE	NONE	NONE						

Schedule C (Form 990) 2022

Part II-B	Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768
	(election under section 501(h)).

For	each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed	(;	a)	(b)	
	cription of the lobbying activity.	Yes	No	Amo	ount	
1	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or					
	referendum, through the use of:					
а	Volunteers?					
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?.					
С	Media advertisements?					
d	Mailings to members, legislators, or the public?					
е	Publications, or published or broadcast statements?					
f	Grants to other organizations for lobbying purposes?					
g	Direct contact with legislators, their staffs, government officials, or a legislative body?					
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i	Other activities?					
j	Total. Add lines 1c through 1i					
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
b	If "Yes," enter the amount of any tax incurred under section 4912					
С	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Ра	rt III-A Complete if the organization is exempt under section 501(c)(4), section 501 501(c)(6).	(c)(5)	, or s	section		
					Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2		

2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	s?		 					2	2	

3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? 3

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
а	Current year	2a	
	Carryover from last year.		
	Total.	-	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the		
	excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying		
	and political expenditures next year?	4	
5	Taxable amount of lobbying and political expenditures. See instructions.	5	

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (See instructions); and Part II-B, line 1. Also, complete this part for any additional information.

SCHEDULE C, PART II-A

SCHEDULE C, PART II-A: EXPLANATION OF FOUR YEAR AVERAGING - NO LOBBYING

ACTIVITY.

SCHE	DULE	D
(Form	990)	

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information. **Open to Public** Inspection

2

OMB No. 1545-0047

HELPING HAND FOR RELIEF AND DEVELOPMENT, INC. 31-1628040 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered 'Yes' on Form 990, Part IV, line 6. I (a) Donor advised funds (b) Funds and other accounts. 2 Aggregate value of contributions to (during year). (a) Gonor advised funds (b) Funds and other accounts. 3 Aggregate value of ocntributions to (during year). (a) Gonor advised funds (b) Funds and other accounts. 4 Aggregate value of ocntributions to (during year). (a) Conservation Forperty, subject to the organization's acclusive legal control?. (b) Version of the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? (b) Funds and the organization answered 'Yes' on Form 990, Part IV, line 7. 1 Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of a historically important la Preservation of a historically important la Preservation of a cortified bistor's structure lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easements included in (c) acquired after July 25, 2006, and not on a historically important la Preservation of a certified by conservation easements modified, transferred, released, exinguished, or terminated by the organization	r
Complete if the organization answered "Yes" on Form 990, Part IV, line 6. 1 Total number at end of year	
Complete if the organization answered "Yes" on Form 990, Part IV, line 6. 1 Total number at end of year	
I Total number at end of year	
2 Aggregate value of contributions to (during year),	nts
2 Aggregate value of contributions to (during year),	
3 Aggregate value of grants from (during year)	
Aggregate value at end of year	
 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?,,,,,	
funds are the organization's property, subject to the organization's exclusive legal control?	
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Yest Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. 1 Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important la Preservation of a conservation easements in the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easements in a conservation easements is curve in the last day of the tax year. 4 Number of conservation easements on a certified historic structure included in (a). 2a 2 2a 2a 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization tax year 4 Number of expresses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements it holds? Yes 5 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) Yes 9	No
only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Yest Part III Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. 1 Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of a historically important la Preservation of a nistorically important la Protection of natural habitat Preservation of a certified historic structure 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. If eld at the End of th 2 Number of conservation easements 2a 2b 2c 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization tax year 2d 2d 3 Number of states where property subject to conservation easements is located	
conferring impermissible private benefit? Yes Part III Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. 1 Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (tor example, recreation or education) Preservation of a historically important la protection of a dural habitat Preservation of open space Preservation of a conservation easements. Preservation of a conservation easements. 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easements on the last day of the tax year. Held at the End of the 2a a Total acreage restricted by conservation easements. 2b c Number of conservation easements included in (c) acquired after July 25, 2006, and not on a historic structure listed in the National Register 2d 3 Number of states where property subject to conservation easements is located	
Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. 1 Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (tor example, recreation or education) Protection of natural habitat Preservation of a certified historic structure reservation of a conservation easements. 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. a Total number of conservation easements . b Total acreage restricted by conservation easements . c Number of conservation easements no a certified historic structure included in (a) . d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization tax year 4 Number of states where property subject to conservation easements is located 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements durif 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ii) and section 170(h)(4)(B)(ii)? 9 In Part XIII, describe how the organization reports	No
Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Protection of natural habitat Protection of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. a Total number of conservation easements	
1 Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important la Preservation of open space Preservation of a certified historic structur 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the a Total number of conservation easements	
Preservation of land for public use (for example, recreation or education) Preservation of a historically important la Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. a Total number of conservation easements	
Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Total number of conservation easements	nd area
Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. a Total number of conservation easements . b Total acreage restricted by conservation easements . c Number of conservation easements on a certified historic structure included in (a)	
 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. a Total number of conservation easements	
 easement on the last day of the tax year. Total number of conservation easements	
a Total number of conservation easements	Tax Year
b Total acreage restricted by conservation easements 2b c Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after July 25, 2006, and not on a historic structure listed in the National Register 2d 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization tax year 4 Number of states where property subject to conservation easement is located 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcing conservation easements durin 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements durin 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) 9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense state balance sheet, and include, if applicable, the text of the footnote to the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization also permitted under FASB ASC 958, not to report in its revenue statement and balances of art, historical treasures, or other si	
c Number of conservation easements on a certified historic structure included in (a)	
 d Number of conservation easements included in (c) acquired after July 25, 2006, and not on a historic structure listed in the National Register	
 a historic structure listed in the National Register	
 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization tax year	
 tax year	
 Number of states where property subject to conservation easement is located	during the
 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements durin Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements durin Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) Yes In Part XIII, describe how the organization reports conservation easements in its revenue and expense state balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that desorganization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance s of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance 	
 violations, and enforcement of the conservation easements it holds?	
 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements durin 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements durin 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i)	
 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements durin 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? 9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense state balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that desorganization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance s of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance 	
 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? 9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense state balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that desorganization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance s of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance 	g the year
 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? 9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense state balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that desorganization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance s of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance 	
 and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense state balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that desorganization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance s of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance 	ig the year
 and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense state balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that desorganization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance s of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance 	
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Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance s of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance	
1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance s of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance	
of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance	
service, provide in Part XIII the text of the footnote to its financial statements that describes these items.	neet works
b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet	t works o
art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public	
provide the following amounts relating to these items:	
(i) Revenue included on Form 990, Part VIII, line 1	
(ii) Assets included in Form 990, Part X	
2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, p	
following amounts required to be reported under FASB ASC 958 relating to these items:	
a Revenue included on Form 990, Part VIII, line 1	
b Assets included in Form 990, Part X\$	
For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule D (Fo	rm 990) 2022

		PING HANI									628040		ge 2
	rt III Organizations Maintaini	-										<i>,</i>	ite
3	Using the organization's acquisition collection items (check all that app		n, and o		_	-			-	nake sigr	incant u	se or	Its
a	Public exhibition			d		or exch	ange	progra	m				
b	Scholarly research			e	Other								_
с 4	Preservation for future gene Provide a description of the organ		lections	s and expl	ain how	they fu	rther	the or	ganization	s exempt	t purpose	e in F	art
	XIII.												
5	During the year, did the organization									_			
_	assets to be sold to raise funds rath			ained as pa	art of the	organiz	ation'	s colleo	ction?		Yes		No
Pa	rt IV Escrow and Custodial A Complete if the organiza	•		es" on For	m 990, I	Part IV,	, line	9, or r	eported a	n amour	nt on Foi	m	
	990, Part X, line 21.												
1a	Is the organization an agent, trus									ets not	_		
	included on Form 990, Part X?						• • •			L	Yes		No
b	If "Yes," explain the arrangement i	n Part XIII ar	nd com	plete the fo	llowing ta	ble:							
										Amount			
C	Beginning balance						1c						
	Additions during the year						1d						
е	Distributions during the year						1e						
t	Ending balance						1f						
	Did the organization include an am										Yes		No
	If "Yes," explain the arrangement i	n Part XIII. C	heck h	ere if the e	xplanatior	has be	en pr	ovided	on Part XII				
Pa	rt V Endowment Funds.	tion anowo	rod "V	oo" on Eor	m 000 I	Dart IV/	lino	10					
	Complete if the organiza			1		-	, me vo year:			ana haali	(2) [2017]		
		(a) Current	year	(b) Pric	or year	(0) 1 %	vo year	5 Dack	(d) Three y	ears back	(e) Four y	ears ba	
1a	Beginning of year balance												
b	Contributions	500,	000.										
С	Net investment earnings, gains,	10											
	and losses	19,	104.										
	Grants or scholarships												
е	Other expenditures for facilities												
	and programs												
f	Administrative expenses	510	104										
g	End of year balance	519,											
2	Provide the estimated percentage Board designated or quasi-endown				e (line 1g	, columr	n (a))	held as					
a b	•	NE %	0000	70									
c	Term endowment NONE %												
Ū	The percentages on lines 2a, 2b, a	and 2c should	lequal	100%									
3a	Are there endowment funds not in		•		ation that	are hel	ld and	d admir	nistered for	the			
	organization by:										Y	es	No
	(i) Unrelated organizations										3a(i)		x
	(ii) Related organizations										3a(ii)		X
b	If "Yes" on line 3a(ii), are the relate										3b		
4	Describe in Part XIII the intended u	•		•									
Ра	Part VI Land, Buildings, and Equipment.												
	Complete if the organiza				1								
	Description of property	(a		r other basis stment)	(b) Cost	or other b other)	asis		cumulated eciation	(d) Book valu	е	
1a	Land			,		48,1	29.				48	3,12	9.
b	Buildings					439,3 [,]			86,830.			2,51	
с	Leasehold improvements					25,3	23.		9,468.		15	5,85	5.
d	Equipment					280,2		2	16,550.			3,70	
e	Other	🗌					ONE		NONE			NO	
Tota	I. Add lines 1a through 1e. (Column	(d) must eq	ual Fori	m 990, Part	X, colum	n (B), lii	ne 10	c.)			480	,20	5.

Schedule D (Form 990) 2022

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.)		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)LONG TERM INVESTMENTS	NONE
(2) OTHER CURRENT ASSETS	NONE
(3)RIGHT OF USE ASSETS	787,986.
(4)RECEIVABLES FROM SUBSIDIARIES	18,878,018.
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	19,666,004.

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)ACCRUED LIABILITIES	8,028.
(3)ST PORTION OF LEASE LIABILITIES	355,633.
(4)LT PORTION OF LEASE LIABILITIES	432,353.
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	796,014.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

	le D (Form 990) 2022 HELPING HAND FOR RELIEF AND DEVELOPMENT, INC.	31-	-1628040 Page 4
Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.			
1	Total revenue, gains, and other support per audited financial statements	1	62,482,504.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments		
b	Donated services and use of facilities		
с	Recoveries of prior year grants		
d	Other (Describe in Part XIII.) 2d 60,435.		
е	Add lines 2a through 2d	2e	-405,617.
3	Subtract line 2e from line 1	3	62,888,121.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b		
b	Other (Describe in Part XIII.) 4b 22,560,995.		
c	Add lines 4a and 4b	4c	22,560,995.
5	Total revenue. Add lines 3 and 4c. (<i>This must equal Form 990, Part I, line 12.</i>)	5	85,449,116.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.			
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.			
1	Total expenses and losses per audited financial statements	1	39,711,587.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities		
	Dunated services and use of facilities $ = 0 $		
b			
b c	Prior year adjustments		
	Prior year adjustments 2b Other losses 2c		
c d	Prior year adjustments 2b Other losses 2c Other (Describe in Part XIII.) 2d	2e	60,435.
c d e	Prior year adjustments 2b Other losses 2c Other (Describe in Part XIII.) 2d Add lines 2a through 2d 60,435.	2e 3	<u> </u>
c d e 3	Prior year adjustments 2b Other losses 2c Other (Describe in Part XIII.) 2d Add lines 2a through 2d 60,435. Subtract line 2e from line 1 1		60,435. 39,651,152.
c d e 3 4	Prior year adjustments 2b Other losses 2c Other (Describe in Part XIII.) 2d Add lines 2a through 2d 2d Subtract line 2e from line 1 4mounts included on Form 990, Part IX, line 25, but not on line 1:		
c d e 3 4 a	Prior year adjustments 2b Other losses 2c Other (Describe in Part XIII.) 2d Add lines 2a through 2d 2d Subtract line 2e from line 1 4a Investment expenses not included on Form 990, Part VIII, line 7b 4a		
c d 3 4 a b	Prior year adjustments 2b Other losses 2c Other (Describe in Part XIII.) 2d Add lines 2a through 2d 2d Subtract line 2e from line 1 4a Investment expenses not included on Form 990, Part IX, line 25, but not on line 1: 4a Other (Describe in Part XIII.) 4b 22, 560, 995.		39,651,152.
c d e 3 4 a	Prior year adjustments 2b Other losses 2c Other (Describe in Part XIII.) 2d Add lines 2a through 2d 2d Subtract line 2e from line 1 4a Investment expenses not included on Form 990, Part VIII, line 7b 4a	3	

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

SEE SUPPLEMENTAL PAGE

SCHEDULE D, PART X, LINE 2:

THE ORGANIZATION IS ORGANIZED AS A NONPROFIT CORPORATION AND IS A TAX-EXEMPT ORGANIZATION UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND CONTRIBUTIONS TO EACH CORPORATION ARE DEDUCTIBLE FOR FEDERAL TAX PURPOSES.

THE ORGANIZATION'S INCOME TAX FILINGS ARE SUBJECT TO AUDIT BY VARIOUS TAXING AUTHORITIES GENERALLY FOR THREE YEARS AFTER FILING. IN EVALUATION OF THE ORGANIZATION'S ACTIVITIES, MANAGEMENT BELIEVES ITS POSITION OF TAX-EXEMPT STATUS IS BASED ON CURRENT FACTS AND CIRCUMSTANCES, AND THERE HAVE BEEN NO UNCERTAIN POSITIONS TAKEN RELATED TO RECORDING INCOME TAXES. IN THE OPINION OF MANAGEMENT, THERE ARE NO ACTIVITIES UNRELATED TO THE PURPOSE OF THE ORGANIZATION AND, THEREFORE, NO TAX HAS BEEN RECOGNIZED.

SCHEDULE D, PART XI, LINE 2D:

FUNDRAISING EXPENSES OF \$60,435.

SCHEDULE D, PART XI, LINE 4B:

SUBSIDIARY REVENUE OF \$22,560,995.

SCHEDULE D, PART XII, LINE 2D:

FUNDRAISING EXPENSES OF \$60,435.

SCHEDULE D, PART XII, LINE 4B:

GRANT EXPENSES OF \$22,560,995.

SCHEDULE F (Form 990)	Statement of Activities Outside the United St Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15		OMB No. 1545-0047		
Department of the Treasury Internal Revenue Service		Open to Public Inspection			
Name of the organization		Employer iden	tification number		
HELPING HAND FOR	R RELIEF AND DEVELOPMENT, INC.	31-162	8040		
	nformation on Activities Outside the United States. Complete if the Part IV, line 14b.	organizatio	on answered "Yes" on		
-	. Does the organization maintain records to substantiate the amount of its the grantees' eligibility for the grants or assistance, and the selection crite or assistance?	eria used to	. X Yes No		

- 2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.
- 3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
(10)						
(11)						
(12)						
(13)						
(14)						
(15)						
(16)						
(17)						
3a b	Subtotal Total from continuation sheets to Part I					
C For Pa	Totals (add lines 3a and 3b) perwork Reduction Act Notice, see	e the Instruction	s for Form 990.		Schedule	e F (Form 990) 2022

HELPING HAND FOR RELIEF AND DEVELOPMENT, INC.

Schedule F (Form 990) 2022 31-1628040 Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part II Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)		SOUTH ASIA	RELIEF, FOOD	13,830,881.	WIRE			
(2)		MIDDLE EAST/NORTH AFRICA	RELIEF, FOOD	6,444,227.	WIRE			
(3)		EAST ASIA/PACIFIC	RELIEF, FOOD	3,285,914.	WIRE			
(4)		EUROPE/ICELAND/GREENLAND	RELIEF, FOOD	447,570.	WIRE			
(5)		SOUTH AMERICA	RELIEF, FOOD	101,641.	WIRE			
(6)		CENT. AMERICA/CARIBBEAN	RELIEF, FOOD	254,011.	WIRE			
(7)		SUB-SAHARAN AFRICA	RELIEF, FOOD	3,942,305.	WIRE			
(8)		SOUTH ASIA	RELIEF, FOOD			9,487,657.	CLOTHING, HO	3RD PTY VAL
(9)		MIDDLE EAST/NORTH AFRICA	RELIEF, FOOD			7,479,480.	CLOTHING, HO	3RD PTY VAL
(10)		SUB-SAHARAN AFRICA	RELIEF, FOOD			2,114,403.	CLOTHING, HO	3RD PTY VAL
(11)		EAST ASIA/PACIFIC	RELIEF, FOOD			421,501.	CLOTHING, HO	3RD PTY VAL
(12)								
(13)								
(14)								
(15)								
(16)								

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

3 Enter total number of other organizations or entities

Schedule F (Form 990) 2022

7

Page 2

Part III

31-1628040

Page 3

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
				disbuisement	assistance	assistance	appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
10)							
11)							
12)							
13)							
14)							
15)							
16)							
17)							
8)							

Schedule F (Form 990) 2022

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X	Νο
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X	No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)</i>	Yes	X	No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? <i>If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)</i>	Yes	X	No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? <i>If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)</i>	Yes	X	Νο
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes	X	Νο

Schedule F (Form 990) 2022

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

PART I, LINE 2:

ORGANIZATION DETERMINES PLANNED PROJECTS AND FINDS GRANTEES THAT MEET VETTING, LEGAL, ACCOUNTING AND PROGRAM REQUIREMENTS DETERMINED BY MANAGEMENT. GRANTEES PROVIDE PROJECT PROPOSAL AND COMPLETION REPORTS THROUGHOUT THE COURSE OF THE PROJECT. FUNDS ARE RELEASED BEFORE, DURING AND AFTER THE COURSE OF THE PROJECT, DEPENDENT ON PROJECT REQUIREMENTS. FUND TRANSFERS ARE REVIEWED BY DIRECTOR OF PROGRAMS, CHIEF FINANCIAL OFFICER, CHIEF EXECUTIVE OFFICER AND THE DIRECTOR OF COMPLIANCE.

SCHEDULE G		Information Re					OMB No. 1545-0047		
(Form 990)	Complete if the	Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.							
Department of the Treasury		Attach to Form 990 or Form 990-EZ. Open to Pub							
Internal Revenue Service	Go	Go to www.irs.gov/Form990 for instructions and the latest information.							
Name of the organization						Employer identificati			
HELPING HAND FOR				owered "	Vaal on Farm Of	31 - 16280			
	g Activities. Comp EZ filers are not re	•			res on Form 98	o, Part IV, line	17.		
	the organization rais				activition Chock of	ll that apply			
	•	•		•	non-government g				
	email solicitations	e f			government grants				
c Phone solici		g			ising events	>			
d In-person so		9			ising events				
2a Did the organiza		r oral agroomont w	ith any inc	hividual (in	cluding officare d	iractore trustaas			
	es listed in Form 990,						Yes No		
	10 highest paid indiv	· ·		•		•			
	least \$5,000 by the o		`	, ,	5				
(i) Name and addr or entity (fu		(ii) Activity	custody o	draiser have r control of utions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization		
			Yes	No					
1									
2									
3									
4									
5									
6									
7									
8									
9									
10									
Total	which the organizat	ion is registered a	rlicopeca	l to colicit	contributions or	has been notifies	Lit is exempt from		

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		gross receipts greater than \$5,00	0.			
			(a) Event #1 <u>PK RELIEF - NC</u> (event type)	(b) Event #2 PK_RELIEF - IL (event type)	(c) Other events 26 (total number)	(d) Total events (add col. (a) through col. (c))
Revenue	1	Gross receipts	132,550.	79,101.	427,877.	639,528.
R	2 3	Less: Contributions Gross income (line 1 minus line 2)	132,550.	79,101.	427,877.	639,528.
	4	Cash prizes				
	5	Noncash prizes				
Direct Expenses	6	Rent/facility costs				
t Expe	7	Food and beverages				
Direc	8	Entertainment				
	9	Other direct expenses	2,500.	3,000.	54,935.	60,435.
Ра	10 11 rt II	Direct expense summary. Add lin Net income summary. Subtract Gaming. Complete if the org \$15,000 on Form 990-EZ, lin	line 10 from line 3, col anization answered "	lumn (d)		-60,435.
Revenue		\$13,000 011 0111 390-LZ, 11	(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Rev	1	Gross revenue				
ses	2	Cash prizes				
irect Expenses	3	Noncash prizes				
	4	Rent/facility costs				
□ 	5	Other direct expenses				
	6	Volunteer labor	Yes %	5Yes% No	Yes% No	
	7 8	Direct expense summary. Add lin Net gaming income summary. S	-			
9 a k	i I	Enter the state(s) in which the org Is the organization licensed to con f "No," explain:		in each of these state	s?	Yes No
10a k		Were any of the organization's gaming f "Yes," explain:	g licenses revoked, sus	pended, or terminated du	ring the tax year?	Yes No

Sched	lule G (Form 990 or 990-EZ) 2022 HELPING HAND FOR RELIEF AND DEVELOPMENT, INC. 31-1628040 Page 3
11	Does the organization conduct gaming activities with nonmembers?
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity
	formed to administer charitable gaming?
13	Indicate the percentage of gaming activity conducted in:
а	The organization's facility 13a %
b	An outside facility
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:
	Name
	Address ►
15 a	Does the organization have a contract with a third party from whom the organization receives gaming
	revenue?
b	If "Yes," enter the amount of gaming revenue received by the organization ► \$ and the
	amount of gaming revenue retained by the third party \$
С	If "Yes," enter name and address of the third party:
	Name ►
	Address ►
16	Gaming manager information:
	Name
	Gaming manager compensation ► \$
	Description of services provided
	Director/officer Employee Independent contractor
17	Mandatory distributions:
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to
	retain the state gaming license?
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations
	or spent in the organization's own exempt activities during the tax year 🕨 \$
Par	t IV Supplemental Information. Provide the explanation required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).

(Form 990) For certain Officers. Directors. Trustees, Key Employees, and Highest Composited Employees. Complete 1 the organization answered "Yes" on Form 90. Part IV, line 32. Attacts to Form 90. Control Post IV, line 32. Attacts to Form 90. Control Post IV, line 32. Attacts to Form 90. Control Post IV, line 32. Attacts to Form 90. Control Post IV, line 32. Attacts to Form 90. Control Post IV, line 32. Attacts to Form 90. Control Post IV, line 32. Attacts to Form 90. Control Post IV, line 32. Attacts to Form 90. Control Post IV, line 32. Attacts to Form 90. Control Post IV, line 32. Attacts to Form 90. Control Post IV, line 32. Attacts to Post IV, line 30. Post IV, line 30. Post IV, line 30. Control Post IV, line 30. Post	SCH	EDULE J	Compen	sation Information	0	MB No.	1545-0	047	
Complete if the organization inswered "Yes" on Form 990, Part IV, line 23. Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Complete if the organization and the latest information. Part ID generation RelLIPE AND DEVELOPMENT, INC. III Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel First-class or charter tr			For certain Officers, Dire	ectors, Trustees, Key Employees, and Highest		എത	n n)	
Department the integration Department of the integration Department of the integration Department of the integration Name of the organization Endower Mediation Endower Mediation Import Mediation Name of the organization Endower Mediation Import Mediation Import Mediation 1a Check the appropriate bodies) if the organization provided any of the following to or for a person listed on Form 940, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. Travel for companions Yes No 1a Check the appropriate bodies) if the organization provided any of the following to or for a person listed on Form 940, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding payment Travel for companions Yes No 1a The boxes on line 1a are checked, id the organization follow a written policy regarding payment or provision of all of the expenses described above? II No: "complete Part III to provide above a written policy regarding payment or provision of all of the expenses described above? II No: "complete Part III to provide above a						\mathbb{Z}	<u> </u>		
Nume of the agginization Employer identification number 31-1628040 HELPTING HAND FOR REALTEF AND DEVELOPMENT, INC. 31-1628040 HELPTING HAND FOR REGATING Compensation 11 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. Particulase or charter travel Travel for companions Tax indemnification and gross-up payments Housing allowance or residence for personal residence Health or social club dues or initiation fees Personal services (such as maid, chartfeur, toff) 11 b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described aboxe? If "No". complete Part III to applain. 11 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 11 2 Indicate which, if any, of the following the organization used to establish the compensation or the organization or a related organization. Written amployment contract Written amployment contract. 14 1 Compensation committee Participate in or receive payment from an equity-based compensation arrangement? 4a X 4 Did the organization? 5a X 5b X. 6 Particip	Departm	nent of the Treasury	the Treasury Attach to Form 990.						
HELPTING HAND FOR RELIEP AND DEVELOPMENT, INC. 31-1628040 Partl Questions Regarding Compensation 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a, circle the organization and gross-up payments or reinforms Yes No 1b Health or social club dues or initiation fees Discretionary spending account Personal services (such as maid, chauffeur, chef) Ib 1b Id Id Id 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, negarding the items checked on line 1a? 1b 2 Id Id Id 31 Indicate which, if any, of the following the organization used to establish the compensation orthet organization committee Written employment contract IC Id 1b 3 Indicate which, if any of the following the organization support study related organization Yes and phylope the organization or support study IF orm 990 of other organization Yes and phylope the organization Id 1b <		Go to www.irs.gov/Form990 for instructions and the latest information.							
Part1 Questions Regarding Compensation 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these terms.		-					r		
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Payments for business use of personal residence or residence for personal residence Hayn of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reinbursement or provision of all of the expenses described above? If "No," complete Part III to explain in the tots on the explain in the check any boxes for methods used by a related organization to establish the compensation of the compensation of the organization's CEO/Executive Director. Director, the topian in Part III. Compensation committee Morepensation committee Victite meployment contract Independent compensation consultant X Compensation survey or study Approval by the board or compensation committee Participate in or receive payment from a supplemental nonqualified retirement plan? Bayments are bay and the payment or the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organi				, INC.	31-162804	0			
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 980, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.	Part	Questio	ns Regarding Compensation				Vee	Na	
990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal services (such as maid, chauffeur, chef) Discretionary spending account Payments for business use of personal residence for personal services (such as maid, chauffeur, chef) Discretionary spending account Personal services (such as maid, chauffeur, chef) Discretionary spending account Personal services (such as maid, chauffeur, chef) Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check ary boxes for methods used by a related organization consultant Compensation committee Written melpoyment contract Independent compensation consultant X Compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filling organization? 4a C Participate in or receive payment from a supplemental nonqualified retirement plan? 4b C Participate in or receive payment from a supplemental nonqualified retirement plan? 5a S For persons listed on Form 990, Part VII, Section A, line 1a, did the organiza	1a	Check the an	propriate box(es) if the organization pro	wided any of the following to or for a pers	on listed on Form		Tes	NO	
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b Participate in or receive payment from a supplemental nonqualified retirement plan? 4b x c Participate in or receive payment from an equity-based compensation arrangement? 4c x If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. 4c x Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: 5a x b Any related organization? 5b x if "Yes" on line 5a or 5b, describe in Part III. 6a x b Any related organization? 6a x b Any related organization? 6a x b Any related organization? 6a x compensation contingent on the net earnings of: 6a x a The organization? 6a x b Any related organization? 7 x if "Yes" on line 6a or 6b, describe in Part III. 7 x 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on li	-	organization of	or a related organization:		, the hilling				
c Participate in or receive payment from an equity-based compensation arrangement? 4c x If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. 0nly section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. 4c x 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: 5a x b Any related organization? 5b x if "Yes" on line 5a or 5b, describe in Part III. 6a x 6 Any related organization? 6a x b Any related organization? 6b x if "Yes" on line 6a or 6b, describe in Part III. 6a x 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in Part III. 6b x 7 x 6b x 6b x 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III. 7 x 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure	а	Receive a sev	verance payment or change-of-control pa	ayment?		4a		Х	
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? b Any related organization? if "Yes" on line 5a or 5b, describe in Part III. 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? b Any related organization? f "Yes" on line 6a or 6b, describe in Part III. 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception describe in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III. 8 Were on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? 8	b					4b		X	
Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: 5a X a The organization? 5b X b Any related organization? 5b X if "Yes" on line 5a or 5b, describe in Part III. 6a X 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 6a X a The organization? 6a X 6b X b Any related organization? 7 X 6b X 6b X b Any related organization? 7 X 6b X 7 X X 6b X 6b	С					4c		X	
 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? b Any related organization? if "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? b Any related organization? c The organization? d Any related organization		If "Yes" to an	y of lines 4a-c, list the persons and pr	rovide the applicable amounts for each it	em in Part III.				
 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? b Any related organization? if "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? b Any related organization? c The organization? d Any related organization									
compensation contingent on the revenues of: 5a x a The organization? 5b x b Any related organization? 5b x if "Yes" on line 5a or 5b, describe in Part III. 5b x 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 6a x a The organization? 6a x b Any related organization? 6a x b Any related organization? 6a x b Any related organization? 6a x f "Yes" on line 6a or 6b, describe in Part III. 6b x 7 7 x 8 were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III. 7 x 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? 9 1	_			-					
a The organization? 5a X b Any related organization? 5b X If "Yes" on line 5a or 5b, describe in Part III. 5b 5b X 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 6a X a The organization? 6a X b Any related organization? 6b X if "Yes" on line 6a or 6b, describe in Part III. 6b X 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III 7 X 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 8 X 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? 9 9	5			on A, line 1a, did the organization pa	y or accrue any				
b Any related organization? 5b x If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 6a x a The organization? 6a x b Any related organization? 6b x f "Yes" on line 6a or 6b, describe in Part III. 6b x 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III 7 X 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III. 8 X 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? 9	-	•	0			E a		v	
If "Yes" on line 5a or 5b, describe in Part III. 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? b Any related organization? cf "Yes" on line 6a or 6b, describe in Part III. 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?									
 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? b Any related organization? if "Yes" on line 6a or 6b, describe in Part III. 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? 	U	-	-			50		Λ	
compensation contingent on the net earnings of: 6 a The organization? 6a b Any related organization? 6b if "Yes" on line 6a or 6b, describe in Part III. 6b 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III 7 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 8 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? 9	6			on A, line 1a, did the organization pa	v or accrue anv				
a The organization? 6a X b Any related organization? 6b X if "Yes" on line 6a or 6b, describe in Part III. 6b X 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III 7 X 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 8 X 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? 9 9	-	-		,,	,				
b Any related organization? 6b X If "Yes" on line 6a or 6b, describe in Part III. 6b X 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III 7 X 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 8 X 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? 9 9	а					6a		Х	
 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? 	b					6b		Х	
payments not described on lines 5 and 6? If "Yes," describe in Part III 7 X 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 8 X 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? 9 9		If "Yes" on lin	e 6a or 6b, describe in Part III.						
 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III . 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	7								
to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 8 X 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? 9 9						7		X	
in Part III	8								
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? 9 9			-			_			
Regulations section 53.4958-6(c)? 9	~					8		X	
	9					-			
	For Pr					-		0) 2022	

Schedule J (Form 990) 2022

Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2 a	nd/or 1099-MISC and/or 1	1099-NEC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in column (B) reported
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
JAVAID SIDDIQI	(i)	132,074.	NONE	5,644.	2,836.	30,678.	171,232.	
1 CHIEF EXECUTIVE OFFICER	(ii)							
	(i)							
2	(ii)							
	(i)							
3	(ii)							
	(i)							
4	(ii)							
	(i)							
5	(ii)							
	(i)							
6	(ii)							
	(i)							
7	(ii)							
	(i)							
8	(ii)							
	(i) (ii)							
9	(i)							
10	(i) (ii)							
10	(i)							
11	(ii)							
11	(i)							
12	(ii)							
12	(i)							
13	(ii)							
	(i)							
14	(ii)							
	(i)							
15	(ii)							
-	(i)							
16	(ii)							

Schedule J (Form 990) 2022

31-1628040

SCHE	DULE	L
(Form	990)	

Transactions With Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information.

	Open To Publi
	Inspection

\$

Employer identification number

9

OMB No. 1545-0047

Name of the organization

HELPIN	IG HAND FOR RELIEF AN	DEVELOPMENT, INC.	31-1628040					
Part I								
	Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b.							
4	(a) Name of disgualified person	(b) Relationship between disqualified person and	(c) Description of transaction	(d) Ca	orrect	ted?		
1	(a) Name of disqualitied person	organization	(C) Description of transaction	Yes	N	ю		
(4)					T			

(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
2	2 Enter the amount of tax incurred by the organization managers or disqualified persons during the year				
	under section 4958				

3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization

Part II Loans to and/or From Interested Persons.

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22.

(a) Name of interested person	(b) Relationship with organization	(c) Purpose of Ioan	fron	an to or n the zation?	(e) Original principal amount	(f) Balance due	(g) In c	default?		ard or	(i) W agreer	
			То	From			Yes	No	Yes	No	Yes	No
(1)												
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												
(8)												
(9)												
(10)												
Total						\$						

Part III Grants or Assistance Benefiting Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990) 2022

Schedule L (Form 990 or 990-EZ) 2022

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
			Yes	No
SON-IN-LAW TO CHAIRMAN OF	147,991.	EMPLOYMENT		х
	organization	organization	organization	organization Yes

Provide additional information for responses to questions on Schedule L (see instructions).

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047 2

22

Open to Public

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection Employer identification number

31-1628040

Department of the Treasury Internal Revenue Service Name of the organization

HELPING HAND FOR RELIEF AND DEVELOPMENT, INC. Bantl

Par	t Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(Method of noncash contr			
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household							
-	goods	X		16,209,827.	THIRD PTY	VALU	ATI	ONS
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded							
10	Securities - Closely held stock							
11	Securities - Partnership, LLC,							
	or trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation							
	contribution - Historic							
	structures							
14	Qualified conservation							
	contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory		24	1,799,412.	THIRD PTY	VALU	ATI	ONS
20	Drugs and medical supplies		15	3,136,642.	THIRD PTY	VALU	ATI	ONS
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ►(<u>SEE SUPP PAGE</u>)		51.	6,044,271.				
26	Other ►()							
27	Other ►()							
	Other ►()							
29	Number of Forms 8283 received				29		N T/	ONE
	which the organization completed I	-orm 8283,	Part V, Donee Acknowledge	ement	29	v		
20-	During the year, did the organizat	ion rocoivo	by contribution any propo	rty reported in Part L line	s 1 through	T	63	No
30a	28, that it must hold for at least the				- 1			
	to be used for exempt purposes for	-				30a		Х
h	If "Yes," describe the arrangement i		oluling period?		•••••	504		
31	Does the organization have a		tance policy that require	as the review of any	nonstandard			
51	contributions?			-		31	x	
322	Does the organization hire or use							
JZd	contributions?		•			32a		Х
h	If "Yes," describe in Part II.							
33	If the organization didn't report an	amount in c	olumn (c) for a type of pro	perty for which column (a)	is checked			
	describe in Part II.							
For P	aperwork Reduction Act Notice, see the Inst	ructions for Fo	rm 990.		Schedule	M (Form	990)	2022

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, COLUMN B:

THE AMOUNTS REPORTED IN PART I, COLUMN B INDICATE THE NUMBER OF

CONTRIBUTIONS.

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I	- OTHER N	NONCASH CONTRIBUTION	S	
DESCRIPTION	(A) CHECK	(B) NUMBER OF CONTRIBUTIONS	= (C) REVENUES REPORTED	(D) METHOD OF DETERMINING
BEDDING AND HOU HYGIENE SUPPLIE SCHOOL FURNITUR	X X X	27 12 12	3,828,652. 1,269,697. 945,922.	THIRD PTY VALUAT THIRD PTY VALUAT THIRD PTY VALUAT THIRD PTY VALUAT
TOTALS	=	51.	6,044,271.	

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.



Internal Revenue Service	s.gov/form990.	Inspection	
Name of the organization		Employer identif	ication number
HELPING HAND FOR F	RELIEF AND DEVELOPMENT, INC.	31-1628	3040

FORM 990, PART VI, LINE 10B:

WE HAVE 15 OFFICES NATIONWIDE. OUR HEAD OFFICE IN SOUTHFIELD, MICHIGAN IS

PRIMARILY USED FOR ADMINISTRATIVE, FUNDRAISING, AND IN-KIND PURPOSES. 13

OF OUR OFFICES ARE PRIMARILY USED FOR FUNDRAISING AND IN-KIND

INITIATIVES. OUR OFFICE IN WASHINGTON DC IS PRIMARILY USED BY OUR PUBLIC

AFFAIRS DEPARTMENT.

FORM 990, PART VI, LINE 11B:

ORGANIZATION'S PROCESS TO REVIEW FORM 990:

A COPY OF THE FORM 990 IS SENT TO THE BOARD MEMBERS FOR THE REVIEW AND

ONCE IT IS REVIEWED BY THE BOARD, IT IS SIGNED OFF TO BE FILED.

FORM 990, PART VI, LINE 12C:

ENFORCEMENT OF CONFLICTS POLICY:

BOARD OF DIRECTORS REVIEWS IT EVERY YEAR.

FORM 990, PART VI, LINE 15A:

COMPENSATION PROCESS FOR TOP OFFICIAL:

THE BOARD OF DIRECTORS REVIEWS AND APPROVE ANY CHANGES BASED UPON THE

PERFORMANCE AND COMPARABLE INDUSTRY STANDARDS.

FORM 990, PART VI, LINE 15B:

COMPENSATION PROCESS FOR OFFICERS:

YES, THE BOARD OF DIRECTORS REVIEWS AND APPROVE ANY CHANGES BASED UPON

THE PERFORMANCE AND COMPARABLE INDUSTRY STANDARDS.

FORM 990, PART VI, LINE 18:

AUDIT REPORTS, ANNUAL REPORTS AND 990S ARE AVAILABLE ON OUR WEBSITE. OUR

REGISTRATION DOCUMENTS ARE AVAILABLE UPON REQUEST.

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ. OMB No. 1545-0047

 Department of the Treasury Internal Revenue Service
 Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

 Name of the organization
 Employer ide

Employer identification number 31-1628040

HELPING HAND FOR RELIEF AND DEVELOPMENT, INC.

FORM 990, PART VI, LINE 19:

AVAILABLE FOR INSPECTION THROUGH CHARITY NAVIGATOR AND ON THE STATE

GOVERNMENT WEBSITES. ALSO AVAILABLE UPON REQUEST.

FORM 990, PART XI, LINE 9:

ADJUSTMENTS TO NET ASSETS TO ELIMINATE NON-US RELATED ENTITIES:

(\$2,456,582)

Schedule O (Form 990 or 990-EZ) 2022							
Name of the organization	Employer identification number						
HELPING HAND FOR RELIEF AND DEVELOPMENT, INC.	31-1628040						

FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION

RECONSTRUCTION AND REHABILITATION OF THE DISASTER AFFECTED AREAS, MAINLY BY PROVIDING EMERGENCY RELIEF, FOOD, SHELTER, VOCATIONAL AND SKILLS DEVELOPMENT, EDUCATION, WATER FOR LIFE, ORPHANS AND WIDOW SUPPORT PROGRAMS, HEALTH FACILITIES, AND ECONOMIC EMPOWERMENT AND LIVELIHOOD PROGRAMS.

Name of the organization	Employer ider	ntification number	
HELPING HAND FOR RELIEF AND DEVE	LOPMENT, INC.	31-162	8040
FORM 990, PART III, LINE 4D - OTHER PROGRA	AM SERVICES		
DESCRIPTION	GRANTS	EXPENSES	REVENUE
ORPHANS	NONE	2,835,675.	NONE
EDUCATION	NONE	1,582,777.	NONE
WATER FOR LIFE	NONE	1,540,701.	NONE
COMMUNITY DEVELOPMENT	NONE	532,243.	NONE
PROGRAM SERVICE EXP TO HHRD SUBS	NONE	22,560,995.	NONE
TOTAL	S NONE	29,052,391.	NONE
	==============	=================	==================

Schedule O (Form 990 or 990-EZ) 2022

Schedule O (Form 990 or 990-EZ) 2022						
Name of the organization	Employer identification number					
HELPING HAND FOR RELIEF AND DEVELOPMENT, INC.	31-1628040					

FORM 990, PART V, LINE 4B - FOREIGN COUNTRIES

PAKISTAN JORDAN KENYA TANZANIA SOMALIA UGANDA AFGHANISTAN HAITI NEPAL

Schedule O (Form 990 or 990-EZ) 2022						
	Name of the organization	Employer identification number				
	HELPING HAND FOR RELIEF AND DEVELOPMENT, INC.	31-1628040				

FORM 990, PART VI, LINE 17 - STATES

AL, AK, AZ, AR, CA, CO, CT, DC, FL, GA, HI, IL, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO, NV, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, TN, TX, UT, VA, WA, WV, WI,

Schedule O (Form 990 or 990-EZ) 2022		Page 2
Name of the organization	Employer identification number	
HELPING HAND FOR RELIEF	NT, INC. 31-1628040	
FORM 990, PART X - PREPAID EXPEN	CHARGS	
	BEGINNING ENDING	
DESCRIPTION	BOOK VALUE BOOK VALUE	
PREPAID EXPENSES	NONE 289,203.	
TOTALS		
	NONE 289,203.	
	=======================================	

Schedule O (Form 990 or 990-EZ) 2022				Page 2
Name of the organization	Employer	identification number		
HELPING HAND FOR RELIEF AND DE	VELOPMENT, INC.	31-10	528040	
FORM 990, PART X - INVESTMENTS - PUBLIC	LY TRADED SECURITIES			
	BEGINNING	ENDING	COST	
DESCRIPTION	BOOK VALUE	BOOK VALUE	OR FMV	
PUBLICLY TRADED SECURITIES	1,781,725.	2,087,802.	COST	
TOTALS				
	1,781,725.	2,087,802.		

SCHEDULE R	
(Form 990)	

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

OMB No. 1545-0047

Open to Public

Inspection

22

2

Employer identification number

31-1628040

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

HELPING HAND FOR RELIEF AND DEVELOPMENT, INC.

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1)					
(2)	-				
(3)	_				
(4)	-				
(5)	-				
(6)					

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g Section 5 contr enti	12(b)(13) olled
SEE SUPPLEMENTAL PAGE						Yes	No
(1)							
(2)							
(3)							
(4)							
(5)	-						
(6)							
(7)	_						

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2022

JSA 2E1307 1.000 Schedule R (Form 990) 2022

HELPING HAND FOR RELIEF AND DEVELOPMENT, INC.

31-1628040

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

	indie related org					1						
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512 - 514)	(f) Share of total income	(g) Share of end-of- year assets	(† Disprop alloca		(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene man	j) eral or aging ner?	(k) Percentage ownership
		,,		,			Yes	No		Yes	No	
(1)	-											
(2)	-											
(3)	-											
(4)	-											
(5)	-											
(6)	-											
(7)	-											

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity? Yes No
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							

Schedule R (Form 990) 2022

Page **2**

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one or more re-	elated organizations lis	ted in Parts II-IV?				
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		Х
	Gift, grant, or capital contribution to related organization(s)				1b	Х	
	Gift, grant, or capital contribution from related organization(s)				1c		Х
	Loans or loan guarantees to or for related organization(s)				1d		Х
	Loans or loan guarantees by related organization(s)				1e		X
f	Dividends from related organization(s)				1f		Х
g	Sale of assets to related organization(s)				1g		Х
h	Purchase of assets from related organization(s)				1h		Х
i	Exchange of assets with related organization(s).				1i		Х
j	Lease of facilities, equipment, or other assets to related organization(s).				1j		Х
k	Lease of facilities, equipment, or other assets from related organization(s)				1k		Х
Т	Performance of services or membership or fundraising solicitations for related organization(s)				11	Х	
m	Performance of services or membership or fundraising solicitations by related organization(s)				1m		Х
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n		Х
ο	Sharing of paid employees with related organization(s)				10		X
	Reimbursement paid to related organization(s) for expenses.				1р		Х
q	Reimbursement paid by related organization(s) for expenses				1q		X
r	Other transfer of cash or property to related organization(s)				1r		Х
S	Other transfer of cash or property from related organization(s).		<u> </u>		1s		Х
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete the			action thre		s.	
	(a) Name of related organization	(b) Transaction	(c) Amount involved	Method	(d) of data	rminin	
	Name of related organization	type (a - s)	Amount involved		int invo		g
(1)							
(2)							
(3)							
(4)							
(F)							
(5)							
(0)							
(6)				- d. d. D. "		000)	
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31-1628040

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	trom tax		(d) Predominant income (related, unrelated, excluded from tax under	organiz	ations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
			sections 512 - 514)	Yes	No			Yes	No		Yes	No	<u> </u>
(1)													
(2)													
(3)													
(4)													
(5)													
(6)													
(7)													
(8)													
(9)													
(10)													
(11)													
(12)													
(13)													
(14)													
(15)													
(16)													

Schedule R (Form 990) 2022

 Part VII
 Supplemental Information

 Provide additional information for responses to questions on Schedule R. See instructions.

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

PART II - IDENITFICATION OF RELATED TAX-EXEMPT ORGANIZATIONS

(A) NAME\ADDRESS\EIN	(B) ACTIVITY	(C) LEGAL DOMICILE	(D) EXEMPT CODE	(E) CHARITY STATUS	(F) DIRECT CONTROLLING	(G) SEC 512 YES NO
HHRD - PAKISTAN STREET 38, G-10/4 G 10/4 G-10	ISLAMABAD, PK	PK	NGO		HHRD US	x
HHRD - JORDAN KHALED AL AHMED AL KHUSAILAT S	AMMAN, JO 11623	JO	NGO		HHRD US	x
HHRD - KENYA JCT OF WANGAPALA-PRAMUKH SWAMI	NAIROBI, KE	KE	NGO		HHRD US	x
HHRD - SOMALIA ALONG MAKA AL-MUKARAMA ROAD	MOGADISHU, SO	SO	NGO		HHRD US	x
HHRD - TANZANIA HOUSE NO.402, KASABA STREET	DAR ES SALAM, TZ	TZ	NGO		HHRD US	x
HHRD - UGANDA P.O. BOX 7269	KAMPALA, UG	UG	NGO		HHRD US	x
HHRD - NEPAL TUSAL PIPALBOT	KATHMANDU, NP	NP	NGO		HHRD US	X
HHRD - AFGHANISTAN CHARAHI HAJI YAQOOB, 10TH DIST	KABUL, AF	AF	NGO		HHRD US	X
HHRD - HAITI LAMARTINIER #96 BOIS VERNA AVE	PORT AU PRINCE, F	на	NGO		HHRD US	x

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